

Friday 15th September 2023

Further Information

Permanent Full Time Assistant Headteacher required for January 2024

Grade: L3 -L7

Term: Full time

Required: From Wednesday 3rd January 2024

Closing date: Friday 6th October 2023 at noon

Information:

Thank you for your interest in the key position of Assistant Headteacher at Heron Hill School, to start in January 2024.

The Governing Body is seeking to appoint an Assistant Headteacher who is an outstanding classroom practitioner with senior leadership experience. In the first year, the role will involve teaching Year 6 (0.8) with leadership responsibility for English in KS2. After the first year, we envisage a reduction in class teaching commitment and an increase in leadership responsibility for aspects of further school improvement.

This role involves a significant teaching commitment in Year 6 (0.8) in the first year, so we are seeking a practitioner with the following skills:

- Experience and expertise teaching Year 6, ensuring all pupils make excellent progress against their end of key stage predictions
- Excellent positive behaviour management and pastoral skills
- Commitment to providing an enriching, enjoyable Year 6 experience for the pupils in their care

The role also requires someone with:

- A proven track record of outstanding teaching and leadership to raising standards across KS2
- Ability to lead English in KS2, contributing to raising standards, particularly in writing and spelling

The successful candidate will work closely with the Headteacher and Senior Leadership team who share responsibility for school improvement and strategic direction of the school, building on current excellent practice. As part of the leadership team, they will be able to contribute to:

- embedding the vision, values, ethos and ambitions of the school
- the strategic direction and development of the school
- the achievement of the aims and objectives of the school and implementation of its policies
- effective school self-evaluation and improvement planning
- monitoring pupil progress and attainment
- further developing the English curriculum to raise standards in achievement and attainment

The successful candidate will be able to demonstrate:

- Recent leadership training and experience

- Knowledge of teaching and learning across all 3 primary Key Stages
- Secure understanding of assessment strategies, data analysis and the use of assessment to maximise achievement
- Ability to promote inclusion and meet the needs of all pupils
- A commitment to addressing diversity positively.

In return, we can offer you:

- A recently rated Ofsted 'good' school (October 2022)
- An inclusive and welcoming ethos
- A very dedicated, caring, friendly staff team and whole school community
- Enthusiastic and polite children who are eager to learn
- A strong commitment to professional development and further training opportunities, e.g. NPQH
- A very supportive and caring school.

Visits to School are welcomed by arrangement on Thursday 21st September at 4.00 pm or Wednesday 27th September at 4.00 pm. Please contact the school office to make an appointment.

The closing date for applications is Friday, 6th October 2023 at 12 noon.

Shortlisting of candidates for interview will take place on Monday 9th October 2023.

Interviews will be held on Wednesday 18th October 2023.

Applications to be sent to Alison Lehane, Clerk to Governors, admin@heronhill.cumbria.sch.uk

Please find attached job description, person specification and an application form. Please note that in line with Keeping Children Safe in Education 2023, an online search will be carried out as part of our due diligence on shortlisted candidates. The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful, you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you, or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice.

Westmorland & Furness County Council has a Policy Statement on the Recruitment of Ex-offenders this is available to all applicants upon request.