



Heron Hill Primary School

Headteacher: Mrs P Merritt
Deputy Headteacher: Mrs M Wilkinson

Friday 15th March 2024

Further Information

Permanent Full Time Early Years Leader required for September 2024

Grade: MPS/UPS + TLR2A (£3,214 per annum)

Term: Full time

Required: From Monday 2nd September 2024

Closing date: Friday 19th April 2024 at 12.00 noon

Thank you for your interest in the key position of Early Years Lead at Heron Hill School, to start in September 2024.

The Governing Body is seeking to appoint an Early Years Leader with a proven track record as an outstanding classroom practitioner. They will be able to lead by example and have the leadership qualities and experience required to inspire and motivate a staff team. This post is an excellent opportunity for someone to work in a leadership role, whilst being fully supported by an outward-looking, forward thinking senior leadership team. The role will involve teaching in either Nursery or Reception. The successful candidate will also contribute to strategic planning and further school improvement as part of our senior leadership team.

This role involves a full-time teaching commitment, so we are seeking a practitioner with the following skills:

- Experience and expertise teaching in Nursery and Reception, ensuring all pupils make excellent progress towards their early learning goals
- Excellent positive behaviour management and pastoral skills
- Excellent communication skills and the ability to build positive relationships with parents, carers and all staff within school
- A strong commitment to inclusion and providing enriching, enjoyable early years experiences for the pupils in their care

The role also requires someone with:

- A proven track record of outstanding teaching and leadership to raising standards in EYFS
- A clear understanding of how to prepare children for each stage in their learning journey
- The ability to coach, mentor, lead and inspire the Early Years team and continue our journey towards our goal of providing outstanding learning and play environments for the youngest pupils in school

The successful candidate will work closely with the Headteacher and Senior Leadership team who share responsibility for school improvement and strategic direction of the school, building on current excellent practice. As part of the leadership team, they will be able to contribute to:



- embedding the vision, values, ethos and ambitions of the school
- the strategic direction and development of the school
- the achievement of the aims and objectives of the school and implementation of its policies
- effective school self-evaluation and improvement planning
- monitoring pupil progress and attainment
- further developing the EYFS to raise standards in achievement and attainment and provide fantastic, creative, fun environments for our children to play, thrive and learn in.

The successful candidate will be able to demonstrate:

- Experience in leading successful initiatives and projects to raise standards
- Extensive knowledge of best practice in teaching and learning across Early Years and Key Stage 1
- Secure understanding of assessment strategies, EYFS data analysis and the use of assessment to maximise achievement
- Ability to promote inclusion and meet the needs of all pupils
- A commitment to addressing diversity positively.

In return, we can offer you:

- A recently rated Ofsted 'good' school (October 2022)
- An inclusive and welcoming ethos
- A very dedicated, kind and friendly staff team and whole school community
- Enthusiastic and polite children who are eager to learn
- A highly experienced and supportive senior leadership team with the drive and ambition to ensure all staff and children are enabled to achieve their full potential
- A strong commitment to professional development and further training opportunities, e.g. NPQSL, NPQH.
- Fantastic outdoor spaces with 6.5 acres of fields and land for the children.
- Recently developed and improved outdoor space and resources in Nursery and Reception
- A very supportive and caring school where we hold dear the values of respecting one another, building positive relationships and taking responsibility for ourselves.

Visits to school are encouraged: by arrangement on Thursday 21st March 2024 at 4.00 pm and Tuesday 26th March 2024 at 4.00 pm. Please contact the school office to make an appointment.

Closing date for applications: Friday, 19th April 2024 at 12 noon.

Shortlisting: Monday 22nd April 2024.

Interviews: Tuesday 30th April 2024.

Applications to be sent to Alison Lehane, Clerk to Governors, admin@heronhill.cumbria.sch.uk

We are aware of some compatibility problems with Westmorland and Furness Council's application form. Please check your completed form can successfully be sent to a third party.

All applicants are thanked in advance for their applications; only successful candidates will be contacted. Please provide a telephone number and e-mail address for us to contact you.

Heron Hill Primary School is committed to the principles of safer recruitment, safeguarding and promoting the welfare of all children. This post is subject to an Enhanced DBS Check and excellent professional references.

Please find attached job description, person specification and an application form. Please note that in line with Keeping Children Safe in Education 2023, an online search will be carried out as part of our due diligence on shortlisted candidates. The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful, you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you, or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. Westmorland and Furness County Council has a Policy Statement on the Recruitment of Ex-offenders, this is available to all applicants upon request.